

Gesamteindruck / Appréciation globale

| | -- | - | -/+ | + | ++ | + / ++ |
|-----------------------------|-----------|-----------|------------|------------|------------|------------|
| Deutschschweiz | | | | | | |
| Zertifizierende Angebote | 0% | 5% | 14% | 57% | 24% | 81% |
| Seminare | 1% | 3% | 9% | 33% | 53% | 86% |
| Tagungen | 0% | 0% | 16% | 43% | 41% | 84% |
| Informationstagungen | 0% | 0% | 1% | 20% | 79% | 99% |
| Nationale Fachtagung | 1% | 2% | 2% | 44% | 50% | 94% |
| Spezielles | 0% | 1% | 7% | 29% | 63% | 92% |
| Total Deutschschweiz | 1% | 2% | 8% | 35% | 54% | 89% |
| Suisse Romande | | | | | | |
| Séminaires de réflexion | 2% | 6% | 10% | 30% | 52% | 82% |
| Journées nationales | 1% | 10% | 23% | 42% | 24% | 66% |
| Total Suisse Romande | 2% | 7% | 13% | 33% | 45% | 78% |

Inhalte & Ziele / Contenu & objectifs

| | -- | - | -/+ | + | ++ | + / ++ |
|-----------------------------|-----------|-----------|------------|------------|------------|------------|
| Deutschschweiz | | | | | | |
| Zertifizierende Angebote | 0% | 6% | 19% | 40% | 35% | 75% |
| Seminare | 1% | 3% | 11% | 31% | 54% | 85% |
| Tagungen | 0% | 2% | 12% | 44% | 43% | 87% |
| Informationstagungen | 0% | 0% | 3% | 25% | 72% | 96% |
| Nationale Fachtagung | 1% | 3% | 16% | 49% | 31% | 81% |
| Spezielles | 0% | 2% | 15% | 34% | 49% | 83% |
| Total Deutschschweiz | 1% | 2% | 11% | 35% | 51% | 86% |
| Suisse Romande | | | | | | |
| Séminaires de réflexion | 1% | 5% | 10% | 30% | 54% | 84% |
| Journées nationales | 1% | 10% | 25% | 40% | 24% | 65% |
| Total Suisse Romande | 1% | 6% | 14% | 33% | 46% | 79% |

Ablauf / Déroulement

| | -- | - | -/+ | + | ++ | + / ++ |
|-----------------------------|-----------|-----------|------------|------------|------------|------------|
| Deutschschweiz | | | | | | |
| Zertifizierende Angebote | 5% | 7% | 19% | 38% | 31% | 69% |
| Seminare | 1% | 3% | 9% | 27% | 60% | 87% |
| Tagungen | 1% | 3% | 14% | 32% | 36% | 67% |
| Informationstagungen | 0% | 1% | 4% | 19% | 76% | 95% |
| Nationale Fachtagung | 2% | 5% | 14% | 37% | 43% | 79% |
| Spezielles | 0% | 1% | 5% | 27% | 67% | 94% |
| Total Deutschschweiz | 1% | 3% | 10% | 29% | 57% | 86% |
| Suisse Romande | | | | | | |
| Séminaires de réflexion | 1% | 6% | 11% | 26% | 57% | 83% |
| Journées nationales | 0% | 6% | 16% | 43% | 35% | 77% |
| Total Suisse Romande | 1% | 6% | 12% | 30% | 52% | 81% |

Leitung / Intervenant-e-s

| | -- | - | -/+ | + | ++ | + / ++ |
|-----------------------------|-----------|-----------|-----------|------------|------------|------------|
| Deutschschweiz | | | | | | |
| Zertifizierende Angebote | 0% | 1% | 11% | 33% | 54% | 87% |
| Seminare | 0% | 1% | 4% | 21% | 74% | 95% |
| Tagungen | 0% | 1% | 5% | 22% | 71% | 94% |
| Informationstagungen | 0% | 0% | 1% | 16% | 83% | 99% |
| Nationale Fachtagung | 1% | 3% | 11% | 40% | 44% | 84% |
| Spezielles | 0% | 0% | 7% | 24% | 70% | 93% |
| Total Deutschschweiz | 0% | 1% | 5% | 23% | 71% | 94% |
| Suisse Romande | | | | | | |
| Séminaires de réflexion | 0% | 3% | 6% | 13% | 79% | 92% |
| Journées nationales | 0% | 2% | 12% | 43% | 43% | 86% |
| Total Suisse Romande | 0% | 3% | 7% | 19% | 72% | 91% |

Organisation

| | -- | - | -/+ | + | ++ | + / ++ |
|-----------------------------|-----------|-----------|-----------|------------|------------|------------|
| Deutschschweiz | | | | | | |
| Zertifizierende Angebote | 2% | 5% | 9% | 37% | 47% | 84% |
| Seminare | 0% | 2% | 5% | 19% | 74% | 93% |
| Tagungen | 0% | 0% | 2% | 21% | 77% | 98% |
| Informationstagungen | 0% | 0% | 0% | 12% | 88% | 100% |
| Nationale Fachtagung | 0% | 2% | 3% | 18% | 78% | 95% |
| Spezielles | 0% | 0% | 2% | 13% | 84% | 97% |
| Total Deutschschweiz | 0% | 1% | 4% | 18% | 77% | 95% |
| Suisse Romande | | | | | | |
| Séminaires de réflexion | 0% | 1% | 3% | 13% | 83% | 96% |
| Journées nationales | 0% | 2% | 4% | 15% | 79% | 94% |
| Total Suisse Romande | 0% | 1% | 3% | 14% | 82% | 96% |

Deutschschweiz (DCH)

| | Teilnehmende | | | | | | Kantonale Stellenleitende/ | | | | | |
|--------------------------------|--------------|-----------|-----------|------------|------------|------------|----------------------------|-----------|-----------|------------|------------|-------------|
| | -- | - | -/+ | + | ++ | +/** | -- | - | -/+ | + | ++ | +/** |
| Gesamteindruck DCH 2022 | 1% | 2% | 8% | 35% | 54% | 89% | 0% | 0% | 0% | 66% | 34% | 100% |
| Vergleich zum 2021 | 1% | 3% | 10% | 33% | 54% | 86% | 0% | 0% | 7% | 40% | 53% | 93% |
| Vergleich zum 2020 | 2% | 4% | 8% | 32% | 54% | 82% | | | | | | |
| Vergleich zum 2019 | 0% | 2% | 8% | 36% | 53% | 82% | 0% | 0% | 12% | 76% | 12% | 88% |
| Vergleich zum 2018 | 1% | 2% | 10% | 31% | 57% | 82% | 0% | 0% | 11% | 68% | 21% | 89% |
| Vergleich zum 2017 | 1% | 4% | 12% | 39% | 43% | 82% | 0% | 0% | 7% | 71% | 21% | 93% |
| Vergleich zum 2016 | 3% | 5% | 14% | 36% | 42% | 78% | 0% | 0% | 20% | 47% | 33% | 80% |

Suisse Romande (CHR)

| | Participant-e-s | | | | | | Chefs des offices cantonaux | | | | | |
|--------------------------------------|-----------------|-----------|------------|------------|------------|------------|-----------------------------|-----------|-----------|------------|------------|-------------|
| | -- | - | -/+ | + | ++ | +/** | -- | - | -/+ | + | ++ | +/** |
| Appréciation globale CHR 2022 | 2% | 7% | 13% | 33% | 45% | 78% | 0% | 0% | 0% | 43% | 57% | 100% |
| Comparaison avec 2021 | 0% | 1% | 5% | 24% | 70% | 95% | 0% | 0% | 0% | 40% | 60% | 100% |
| Comparaison avec 2020 | 5% | 3% | 13% | 54% | 26% | 79% | | | | | | |
| Comparaison avec 2019 | 0% | 1% | 11% | 36% | 52% | 88% | 0% | 0% | 0% | 80% | 20% | 100% |
| Comparaison avec 2018 | 0% | 1% | 9% | 38% | 53% | 91% | 0% | 0% | 0% | 60% | 40% | 100% |
| Comparaison avec 2017 | 1% | 2% | 10% | 29% | 59% | 88% | 0% | 0% | 0% | 100% | 0% | 100% |
| Comparaison avec 2016 | 1% | 3% | 10% | 42% | 44% | 86% | 0% | 0% | 14% | 29% | 57% | 86% |
| Comparaison avec 2015 | 2% | 3% | 13% | 35% | 47% | 82% | 0% | 0% | 0% | 33% | 67% | 100% |

Nationale Fachtagung / Journée Nationale

| | 1% | 6% | 13% | 43% | 37% | 80% |
|---|-----------|-----------|------------|------------|------------|------------|
| Gesamteindruck / Appréciation globale 2022 | 1% | 6% | 13% | 43% | 37% | 80% |
| Vergleich zum 2017 / Comparaison avec 2017 | 0% | 1% | 11% | 51% | 37% | 89% |
| Vergleich zum 2015 / Comparaison avec 2015 | 4% | 9% | 24% | 42% | 21% | 63% |
| Vergleich zum 2014 / Comparaison avec 2014 | 2% | 4% | 19% | 52% | 23% | 75% |
| Vergleich zum 2012 / Comparaison avec 2012 | 0% | 2% | 14% | 60% | 24% | 84% |
| Vergleich zum 2011 / Comparaison avec 2011 | 0% | 2% | 14% | 54% | 30% | 84% |

Schweiz / Suisse

| | 1% | 4% | 11% | 34% | 49% | 83% |
|---|-----------|-----------|------------|------------|------------|------------|
| Gesamteindruck / Appréciation globale 2022 | 1% | 4% | 11% | 34% | 49% | 83% |
| Vergleich zum 2021 / Comparaison avec 2021 | 1% | 2% | 7% | 29% | 62% | 90% |
| Vergleich zum 2020 / Comparaison avec 2020 | 3% | 3% | 10% | 43% | 40% | 83% |
| Vergleich zum 2019 / Comparaison avec 2019 | 0% | 2% | 9% | 36% | 53% | 89% |
| Vergleich zum 2018 / Comparaison avec 2018 | 0% | 1% | 10% | 34% | 55% | 89% |
| Vergleich zum 2017 / Comparaison avec 2017 | 1% | 3% | 11% | 34% | 51% | 85% |
| Vergleich zum 2016 / Comparaison avec 2016 | 2% | 4% | 12% | 39% | 43% | 82% |
| Vergleich zum 2015 / Comparaison avec 2015 | 2% | 3% | 12% | 39% | 44% | 83% |

| | Präsenz | | | | | | Online | | | | | |
|----------------------|----------------|-----------|-----------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | Gesamteindruck | | | | | | | | | | | |
| | -- | - | -/+ | + | ++ | +/** | -- | - | -/+ | + | ++ | +/** |
| Zert. Angebote | 0% | 5% | 14% | 57% | 24% | 81% | | | | | | |
| Seminare | 1% | 3% | 8% | 36% | 51% | 87% | 0% | 4% | 7% | 26% | 63% | 89% |
| Tagungen | 0% | 0% | 16% | 43% | 41% | 84% | | | | | | |
| Nationale Fachtagung | 1% | 2% | 2% | 44% | 50% | 94% | | | | | | |
| Informationstagungen | 0% | 0% | 0% | 18% | 82% | 100% | 0% | 0% | 4% | 25% | 71% | 96% |
| Total | 1% | 2% | 8% | 37% | 52% | 89% | 0% | 2% | 5% | 25% | 67% | 93% |

| | Inhalte & Ziele | | | | | | | | | | | |
|----------------------|-----------------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | -- | - | -/+ | + | ++ | +/** | -- | - | -/+ | + | ++ | +/** |
| Zert. Angebote | 0% | 6% | 19% | 40% | 35% | 75% | | | | | | |
| Seminare | 1% | 2% | 11% | 31% | 55% | 86% | 1% | 4% | 7% | 29% | 60% | 89% |
| Tagungen | 0% | 2% | 12% | 44% | 43% | 87% | | | | | | |
| Nationale Fachtagung | 1% | 3% | 16% | 49% | 31% | 81% | | | | | | |
| Informationstagungen | 0% | 0% | 4% | 22% | 74% | 96% | 0% | 0% | 3% | 30% | 67% | 97% |
| Spezielles | 0% | 2% | 15% | 34% | 49% | 83% | | | | | | 0% |
| Total | 1% | 2% | 11% | 35% | 51% | 86% | 0% | 2% | 5% | 30% | 64% | 93% |

| | Ablauf | | | | | | | | | | | |
|----------------------|-----------|-----------|-----------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | -- | - | -/+ | + | ++ | +/** | -- | - | -/+ | + | ++ | +/** |
| Zert. Angebote | 5% | 7% | 19% | 38% | 31% | 69% | | | | | | |
| Seminare | 1% | 3% | 10% | 28% | 59% | 87% | 4% | 4% | 4% | 52% | 37% | 89% |
| Tagungen | 1% | 3% | 14% | 32% | 36% | 67% | | | | | | |
| Nationale Fachtagung | 2% | 5% | 14% | 37% | 43% | 79% | | | | | | |
| Informationstagungen | 0% | 1% | 4% | 18% | 77% | 95% | 0% | 0% | 6% | 22% | 72% | 94% |
| Spezielles | 0% | 1% | 5% | 27% | 67% | 94% | | | | | | |
| Total | 1% | 3% | 9% | 26% | 48% | 74% | 1% | 1% | 5% | 28% | 65% | 93% |

| | Leitung | | | | | | | | | | | |
|----------------------|-----------|-----------|-----------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | -- | - | -/+ | + | ++ | +/** | -- | - | -/+ | + | ++ | +/** |
| Zert. Angebote | 0% | 1% | 11% | 33% | 54% | 87% | | | | | | |
| Seminare | 0% | 1% | 4% | 22% | 73% | 95% | 0% | 0% | 4% | 20% | 76% | 96% |
| Tagungen | 0% | 1% | 5% | 22% | 71% | 94% | | | | | | |
| Nationale Fachtagung | 1% | 3% | 11% | 40% | 44% | 84% | | | | | | |
| Informationstagungen | 0% | 0% | 0% | 12% | 87% | 100% | 0% | 0% | 1% | 22% | 76% | 99% |
| Spezielles | 0% | 1% | 7% | 31% | 61% | 92% | | | | | | |
| Total | 0% | 1% | 5% | 24% | 69% | 93% | 0% | 0% | 2% | 22% | 76% | 98% |

| | Organisation | | | | | | | | | | | |
|----------------------|--------------|-----------|-----------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | -- | - | -/+ | + | ++ | +/** | -- | - | -/+ | + | ++ | +/** |
| Zert. Angebote | 2% | 5% | 9% | 37% | 47% | 84% | | | | | | |
| Seminare | 0% | 1% | 5% | 19% | 74% | 94% | 0% | 9% | 13% | 13% | 64% | 77% |
| Tagungen | 0% | 0% | 2% | 21% | 77% | 98% | | | | | | |
| Nationale Fachtagung | 0% | 2% | 3% | 18% | 78% | 95% | | | | | | |
| Informationstagungen | 0% | 0% | 0% | 13% | 88% | 100% | 0% | 0% | 1% | 11% | 88% | 99% |
| Spezielles | 0% | 0% | 2% | 13% | 84% | 97% | | | | | | |
| Total | 0% | 1% | 4% | 19% | 76% | 95% | 0% | 3% | 5% | 12% | 80% | 92% |

| Appréciation globale | | | | | | | | | | | | |
|-------------------------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | -- | - | -/+ | + | ++ | + / ++ | -- | - | -/+ | + | ++ | + / ++ |
| Séminaires de réflexion | 3% | 7% | 11% | 29% | 51% | 79% | 0% | 0% | 6% | 36% | 57% | 94% |
| Journée nationale | 1% | 10% | 23% | 42% | 24% | 66% | | | | | | |
| Total | 2% | 8% | 15% | 33% | 43% | 75% | 0% | 0% | 6% | 36% | 57% | 94% |

| Contenu & objectifs | | | | | | | | | | | | |
|-------------------------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | -- | - | -/+ | + | ++ | + / ++ | -- | - | -/+ | + | ++ | + / ++ |
| Séminaires de réflexion | 2% | 6% | 12% | 32% | 49% | 80% | 0% | 0% | 3% | 23% | 74% | 96% |
| Journée nationale | 1% | 10% | 25% | 40% | 24% | 65% | | | | | | |
| Total | 2% | 7% | 16% | 34% | 41% | 76% | 0% | 0% | 3% | 23% | 74% | 96% |

| Déroulement | | | | | | | | | | | | |
|-------------------------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|-----------|------------|------------|------------|
| | -- | - | -/+ | + | ++ | + / ++ | -- | - | -/+ | + | ++ | + / ++ |
| Séminaires de réflexion | 1% | 7% | 13% | 26% | 53% | 79% | 0% | 1% | 4% | 25% | 70% | 95% |
| Journée nationale | 0% | 6% | 16% | 43% | 35% | 77% | | | | | | |
| Total | 1% | 7% | 14% | 30% | 48% | 79% | 0% | 1% | 4% | 25% | 70% | 95% |

| Intervenant-e-s | | | | | | | | | | | | |
|-------------------------|-----------|-----------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|------------|
| | -- | - | -/+ | + | ++ | + / ++ | -- | - | -/+ | + | ++ | + / ++ |
| Séminaires de réflexion | 0% | 3% | 7% | 15% | 75% | 90% | 0% | 0% | 1% | 8% | 91% | 99% |
| Journée nationale | 0% | 2% | 12% | 43% | 43% | 86% | | | | | | |
| Total | 0% | 3% | 8% | 21% | 68% | 89% | 0% | 0% | 1% | 8% | 91% | 99% |